

Building Trades Journeyman & Service Journeyman Wage Rates

June 1, 2026 thru May 31, 2027

BASE RATE	\$ 51.08*
Dues Check-off (includes dues check-off \$1.17/ Targeting \$.30/Building Fund \$.15)	1.62
Organizing Fund	.45
TOTAL TAXABLE WAGES	\$ 53.15
Insurance Fund	11.23
Individual Health Reimbursement	1.65
Defined Benefit Pension	9.26**
Defined Contribution Pension	2.00**
SUB Fund	.30
Industry Fund	.78
Training Fund Contribution	1.50
International Training Fund	.10
Scholarship Fund	.03
Labor-Management Fund	.06
Work Safe Fund	.02
Quality Fund	.10
TOTAL WAGE PACKAGE	\$ 80.18

***Base Rate Includes \$2.00 Vacation Fund Contribution – DO NOT DEDUCT!**

SUPERVISION RATES: The minimum Foreman/General Foreman rates are as follows: **FOREMAN** - \$3.50 additional per hour – **GENERAL FOREMAN** - \$5.00 – minimum rates.

PARKING PREMIUM – the employer may choose to pay \$3.00 per hour worked to employees that provide their own transportation.

Fringe Benefits are paid only on actual hours worked with the exceptions of the ****Defined Benefit Pension** and ****Defined Contribution Pension**, which will be paid at the applicable overtime.

The Elected 401(k) is deducted and deposited at the straight time rate.